

# **ANNE T. HENLEY, LCSW**

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## **EDUCATION, LICENSE & CERTIFICATION**

### **UNIVERSITY OF MARYLAND AT BALTIMORE, 1990**

Master of Science: Social Work  
Specialization: Mental Health

### **RADFORD UNIVERSITY, Radford Virginia, 1989**

Bachelor of Science, Cum Laude  
Major: Social Work

### **LCSW (Va.) 1994**

**Certified** LCSW supervisor and field instructor, graduate and undergraduate students  
**Certified** Parent Educator, Virginia Supreme Court

## **CURRENT PROFESSIONAL PRACTICE**

### **EXECUTIVE DIRECTOR**

Family Solutions

**August 1999 - present**

Independent private practice providing services for families and court/school systems since 1999

- Case Consultation and Litigation Support including:
  - Review/analyze MH records with eye toward practice standards, sufficiency, and compliance with regulations and generally accepted practices
  - Identification of specialized mental health professionals and forensic evaluators for assessment and treatment purposes
  - Collaboration with evaluators to adapt customary protocols to suit demands of index case – Develop sketches for self and other witnesses
  - GAL collaboration
  - Research re: scholarly literature on-point for issues in controversy
  - Witness coordination (social service workers, educators and mental health professionals) – Trouble-shooting service delivery and 11th hour litigation distractions
- Direct Clinical Service and Supervision including:
  - Advanced assessment skills with expertise in Child & Family Services, Case Management, Family Reunification, Child Permanency, School Social Work, Co-Parenting and Behavioral Health Assessment & Services

- Detailed knowledge of DSS (CPS, foster care, FAPT, etc.) from >20 year experience as the principle contractor and evaluator of DSS' most challenging cases including EROs foster care, TPR, alternative and kinship placements
- Expert witness testimony in numerous Juvenile & Circuit Court proceedings
- 13+ years of experience in School Social Work (IDEA, Section 504, IEP, Trauma—Informed Schools, threat/ student risk assessments, FBAs, BIPs, Socio-cultural Evaluations)
- Clinical and programmatic supervision
- Field Instructor, James Madison University 2001- present
- Field Instructor, Virginia Commonwealth University 1995-present
- Field Instructor, Capella University 2011
- Field Instructor, Post University 2015
  
- Design innovative services for at-risk youth/families, courts, attorneys and schools including:
  - Educational Support Services
  - Family Reunification Services
  - Therapeutic Visitation
  - Child Permanency Assessments
  - Parents Apart Co-parenting Together
  - Family Support Services
  - Specialized Transportation Services for Special Need Students
  - Therapeutic Mentoring
  - Supervised Visitation
  
- Design and Direct Family Solutions
  - Responsible for all aspects of fiscal and administrative operations for Family Solutions including, personnel, payroll, program development, supervision, contract negotiation/management and direct care services
  - Design growth and reduction in programs and staffing responsive to community needs and contract fluctuations; employing more than 16 staff and independent contractors from various behavioral health fields
  - Develop and maintain public-private partnerships with multiple school districts since 2004 to provide educational support services including supplemental staffing (Behavioral Aides, School Social Workers, School Psychologists)
  - Maintain vendor contracts with numerous Community Policy & Management Teams throughout the Commonwealth since 2002

- Author comprehensive reports based on extensive record review, consultation with mental health and medical professionals, in-person interviews with parties, providers and children
- Host Summary Conferences with parties and counsel at conclusion of assessments
- Administer court-ordered parent education seminars consistent with legal requirements of Code of Va. § 16.1- 278.15 and § 20-103

## PREVIOUS PROFESSIONAL ACTIVITY

### RECURRENT PROFESSIONAL ACTIVITY

- 30+ year history of leadership designing and delivering innovative services for families, courts, schools and communities
- Clinical social work experience including community-based, inpatient psychiatric, schools, and court
- Provided Consultative services to Virginia's Behavioral Health Authority at the request of DMAS
- Sustain Agency status as a DBHDS licensed behavioral health service provider (2003-2016)
- Earned DMAS-approved provider status for Community Mental Health and Rehabilitative Services (2002-2016)
- Private provider representative for DMAS committee to promote greater consistency in DMAS, DHP and DBHDS practices

### **MENTAL HEALTH CLINICIAN May 2000 - May 2001** Medicorp Health Systems, Fredericksburg, Virginia

Provided mental health assessment and referral services to patients in a hospital setting as part of the Psychiatric

Consultation Liaison Unit. Conducted emergency mental health evaluations for hospital emergency room. Completed intake assessments for inpatient psychiatric admissions at Snowden of Fredericksburg.

### **SPECIAL EDUCATION SPECIALIST September 1999 – May 2000** Spotsylvania County Schools, Spotsylvania, Virginia

Development, implementation and evaluation of division-wide special education programs for Emotionally Disabled Autistic, Intellectually Disabled, Learning Disabled and children with Multiple Disabilities. Assisted staff in understanding and implementing State and Federal special education laws and monitored compliance. Clinical supervision of all cases presented to the Community Policy and Management Team and Fifteenth District Juvenile & Domestic Relations Court. Conducted staff development workshops and provided ongoing consultative services to school administration, instructional staff and parents. Liaison with medical and psychiatric community on behalf of students with multiple disabilities, residential and homebound students. Developed and administered *Parenting*

*for Prevention*, a community education series. Initiated and directed Child Wellness Fair for local community.

**SCHOOL SOCIAL WORKER September 1994 - September 1999** Spotsylvania County Schools, Spotsylvania, Virginia

Designed and implemented division wide multi-agency Student Assistance Teams to address truancy, academic, behavioral and substance abuse issues impacting student performance. Initiated court petitions and represented schools in truancy and child neglect cases. Identified and evaluated students for special education and related services. Provided placement, liaison and transition services to students in private day and residential treatment programs. Established transdisciplinary clinics in conjunction with Virginia Institute for Developmental Disabilities. Organized and led multi-agency committee to develop Client Risk Assessment for local FAPT Team. Selected by school board to serve on confidential Infectious Disease Committee for Spotsylvania Public Schools.

**THERAPEUTIC FOSTER CARE CASE WORKER August 1992 - September 1994** United Methodist Family Services of Virginia, Inc., Fredericksburg, Virginia

Developed local therapeutic foster care program as part of State Demonstration Grant for Comprehensive Services Act (CSA) for Youth and Families. Coordinated and led intensive community treatment teams in an effort to serve at-risk youth in their home communities. Transitioned severely emotionally disabled children and adolescents from residential to community placements. Provided individual and family therapy. Designed child-specific behavior intervention plans. Consultant and crisis intervention specialist for birth and foster families. Recruited and trained foster families. Facilitated foster parent support group.

**SOCIAL WORKER** **October 1991 - August 1992**  
Spotsylvania County Department of Social Services, Spotsylvania, Virginia

Provided emergency and ongoing child protective and family services; conducted custody and adoption home study investigations; served as a liaison to the juvenile court, community agencies and school systems; developed and facilitated mentor program for adolescents in foster care.

**MENTAL HEALTH CLINICIAN** **August 1990 - October 1991**  
Grassroots Crisis Intervention Center, Columbia, Maryland

Developed and coordinated walk-in clinic program providing crisis intervention and supportive counseling. Oriented and trained new staff and volunteers. Supervised 40 hotline volunteers. Conducted community education workshops. Coordinated student internship program. Completed psychosocial evaluations of shelter residents in a consultative capacity.

**MSW FIELD PLACEMENT September 1989 - May 1990** Community Rehabilitation Program, Sheppard Pratt Hospital Baltimore, Maryland

Provided case management and rehabilitative services for mentally ill adults. Developed individual rehabilitation plans. Served as community liaison for mental health centers and residential programs. Conducted Social Skills, Assertiveness Training and Independent Living Skills groups for chronically mentally ill consumers.

**BSW FIELD PLACEMENT**     **January 1989 - May 1989** Catawba State Hospital, Catawba Virginia

Provided individual, family and group counseling for psychogeriatric patients; completed psychosocial assessments; collaborated with multi-disciplinary teams. Developed individual treatment plans. Coordinated discharge planning for nursing, adult home and family placements.

## **PUBLICATIONS, PRESENTATIONS & PROGRAMS DESIGNED**

### ***Publications***

- Henley, A.T. (Fall 1988). Clark's Plan toward Independence. *Positive Behavioral Support Newsletter (A Newsletter of the Tri-State Consortium)* 3 (1).
- Henley, A.T. (June 2006). Therapeutic Visitation. *The Judges' Page Newsletter - National CASA*.

### ***Presentations***

- Hagan, L.D. & Henley, A.T. (3/14/25) Roles & Responsibilities of Social Workers in Family Court. Presented to NASW Virginia and Metro DC Chapters 2025 Annual Conference, Charlottesville, VA.
- Hagan, L.D. & Henley, A.T. (1/23/25) School Refusal, Visitation Refusal, Suicidal Ideation and Threats of Violence. Presented to American Academy of Matrimonial Lawyers Virginia Chapter, Williamsburg VA.
- Henley, A.T. & Hagan, L.D. (9/26/24). Counseling Records: Breaking Through Discovery Barriers & Using Records Effectively. Presented to VTLA Family Law Section CLE, Richmond VA
- Building Resiliency in Youth
- Recognizing Child Abuse & Neglect
- Family Reunification
- Boundaries
- Virginia's Behavioral Health System: One provider's perspective
- Becoming A Trauma Informed School
- Planning Alternative Tomorrow's with Hope (PATH)
- Parenting: The Early Years
- Parenting for Prevention: A Community Education Series
- Where are we now?
- Therapeutic Foster Care: What to expect!

- Mental Health Disorders in Children & Adolescents
- Non-custodial Access Grant for Va. S. Ct. Court Dispute Resolution Services
- Supervised Visitation: A Community Collaborative

***Programs Designed***

- SAFE Exchange and Supervised Visitation
- Child Custody and Visitation Assessments
- Intensive-In-Home Services
- Mental Health Skill Building Services
- Therapeutic Day Treatment
- Crisis Intervention
- Parent Coach Services

**PROFESSIONAL AFFILIATIONS & SERVICE TO COMMUNITY**

***Professional Affiliations***

National Association of Social Workers  
National Court Appointed Special Advocates Association  
Association for Treatment and Training in the Attachment of Children  
Virginia Counselors Association  
Rappahannock Counselors Association  
Mental Health Association of Fredericksburg

***Service to Community***

Orange County Community Policy & Management Team  
Board of Directors, CASA, Court Appointed Special Advocates  
Board of Directors, Rappahannock United Way  
Professional Advisory Board Member, *Ch.A.D.D.* Children and Families with Attention Deficit Disorders  
1997  
Professional Counselor, The Women's Resource Center; domestic violence shelter 1989

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**Note:** Professional credentials are subject to frequent revision. While this curriculum vitae reflects my best knowledge as of the date of composition (Sept. 2024), I encourage direct contact regarding any information or questions about changes in current status.